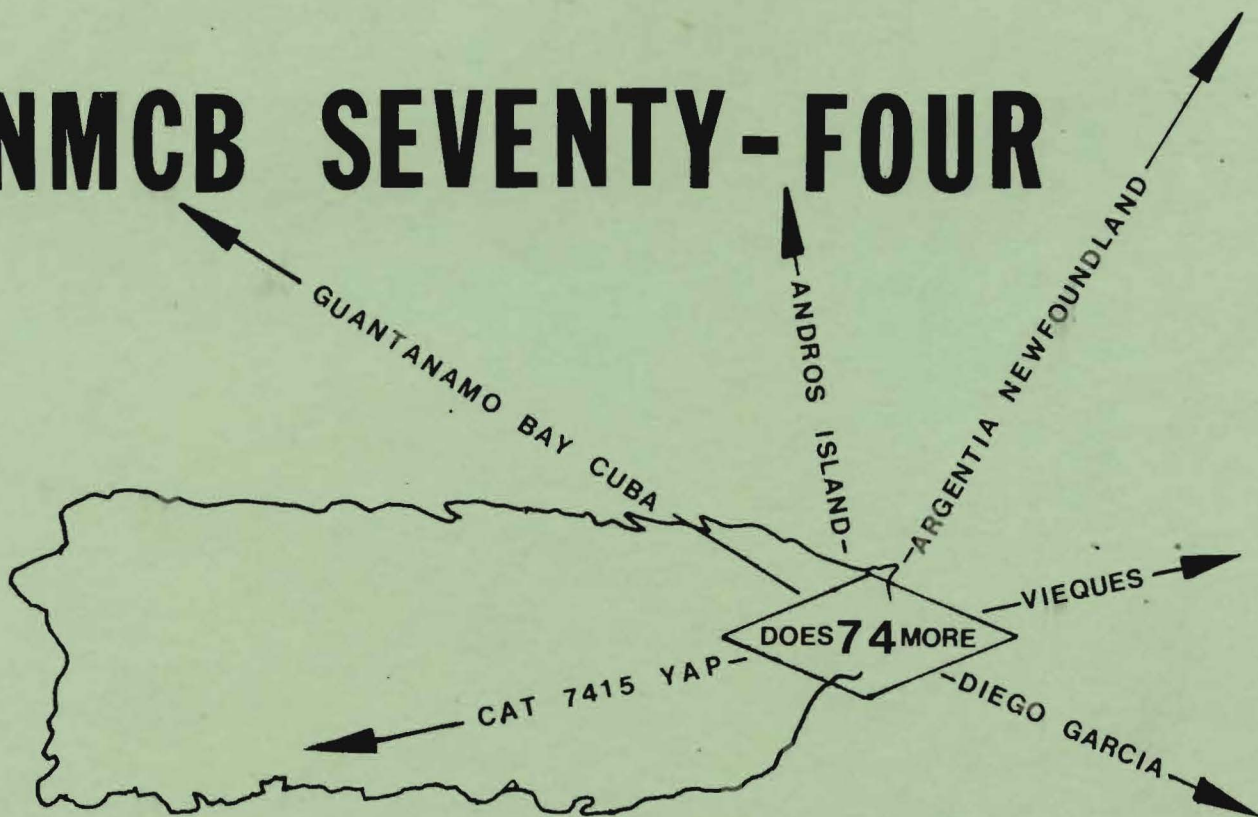


R01 # B30 *OK* R40 *P* R10 *M*

NMCB SEVENTY-FOUR



CARIBBEAN DEPLOYMENT

COMPLETION REPORT

1981 / 1982

Copy to:	NUMBER OF COPIES
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COMCBPAC	2
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FMFPAC	1
CMC	1
COM20THNCR	1
COM30THNCR	1
COM31STNCR	1
CO CBC PORT HUENEME	1
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DEPARTMENT OF THE NAVY
U. S. NAVAL MOBILE CONSTRUCTION BATTALION SEVENTY-FOUR
F.P.O. NEW YORK 09501

S3:FWD:ds
5000
Ser *SEA*

26 FEB 1982

From: Commanding Officer, U. S. Naval Mobile Construction Battalion SEVENTY-FOUR
To: Commander, Naval Construction Battalions, U. S. Atlantic Fleet
Subj: Deployment Completion Report

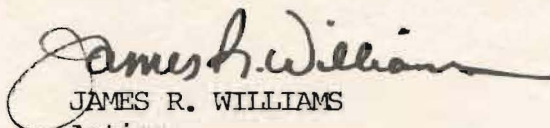
Ref: (a) COMCBPAC/COMCBLANTINST 3121.1
(b) COMCBLANT OPLAN 2000
(c) COMCBLANT OORDER 1-81

Encl: (1) Executive Summary
(2) Unit Location Summary
(3) Historical Summary
(4) Administration
(5) Training
(6) Operations
(7) Equipment
(8) Camp Maintenance
(9) Supply and Logistics

1. In accordance with reference (a), enclosures (1) through (9) are forwarded.

2. In accordance with references (b) and (c), U. S. Naval Mobile Construction Battalion SEVENTY-FOUR deployed to Camp Moscrip, Roosevelt Roads, Puerto Rico during the period 1 May 1981 to 15 January 1982 with detachments deployed to Andros Island, Bahamas; Argentinia, Newfoundland; Diego Garcia, BIOT; Guantanamo Bay, Cuba; Vieques Island, Puerto Rico; and CAT YAP, West Caroline Islands.

3. The Battalion accomplished its mission and completed its tasking within established constraints.


JAMES R. WILLIAMS
Acting

Distribution:

I. EXECUTIVE SUMMARY

COMMAND: We gave the chain of command added emphasis during the deployment and realized a lot of positive results. Small unit leadership continues to receive attention and squad leader personnel inspections at morning quarters are the norm. The problem of having too few senior petty officers doesn't seem to go away. A recent survey made just before the results of the September exam had 43% non-rates in the mainbody. That was worse in the line companies, at that time one company had 60% non-rated.

ADMIN: The Fleet support manning at NMP continues to be a problem due to the extra seabee rates. CBLANT managed to get us some additional non-designated seamen and this has helped a lot. We had 92% of our time-in-rate eligible men both qualified and recommended to take the September exam. Of that 88% took the test and a total of 139 men were selected for advancement. Our retention effort is off to a slow start, largely due to our deployment schedule keeping any on board reenlistments away from home at the holidays. The recent CNO program to administratively discharge continual admin problem personnel did impact on our retention, but it was well worth it.

TRAINING: Our deployed training included the embark exercise and our FEX at Vieques in September. The battalion FEX included an amphibious landing of both troops and equipment. The seriousness and concentration of all the troops prior to and during the evolution was something to appreciate.

OPERATIONS: We had an enviable completion record; 48 major projects completed without a punch list. Good quality work became synonymous with project tasking for all our crews. The jobs completed all reflect that quality and the ROICC commented on it numerous times. During the deployment we recorded two on-the-job lost time accidents, both of them lost finger tips. Our safety chief was continually on the job at the mainbody and the det sites and kept everyone safety conscious with his hazard awareness program.

EQUIPMENT MANAGEMENT: On arrival at Camp Moscrip it seemed every aspect of Alfa Company operations needed a good bit of attention. Suffice it to say our BEEP with our relieving battalion was one of the best ever, for any NCF unit. The equipment at Roosevelt Roads is probably used harder than at any deployment site and it requires a big effort to maintain it, much less upgrade the fleet. An improved allowance, a viable and working repair parts program, outstanding live storage and collateral equipment programs were all part of the improved readiness posture of Alfa Company at turnover.

READINESS: We completed the embark exercise with good marks from the CBLANT inspectors and were ready to respond to any disaster relief tasking or contingency. Fortunately, there was no need. One of our projects was the rework of the camp TOA. This brought to light the need for a lot of missing items but once they are received the Camp Moscrip allowance will be the most complete in the NCF.

Enclosure (1)

II. UNIT LOCATION SUMMARY

<u>TYPE UNIT & DESIGNATION</u>	<u>AVG. ON BOARD OFF/ENL</u>	<u>LOCATION</u>	<u>ARR/DEP DATE AT SITE</u>	<u>MISSION</u>
Mainbody	19/537	Roosevelt Roads, PR	MAY 81/JAN 82	1
DET Andros	0/27	Andros Island, Bahamas	MAY 81/JAN 82	1
DET Argentinia	1/53	Argentinia, NF CA	APR 81/OCT 82	1
DET Gitmo	1/68	Guantanamo Bay, Cuba	MAY 81/JAN 82	1
Det Diego Garcia	1/48	Diego Garcia, BIOT	MAY 81/JAN 82	2
DET Vieques	0/26	Vieques Island	MAY 81/JAN 82	1
CAT 7415 YAP	1/12	YAP, Caroline Island	MAY 81/JAN 82	3
Fleet Support	0/8	CBC Gulfport, MS	MAY 81/JAN 82	4

Mission:

1. Contingency readiness training and construction in support of the CINCLANTFLT Construction Program and units of the Navy and Marine Corps.
2. Construction Support for the Navy.
3. Civic Action Team.
4. Expeditor Support.

III HISTORICAL SUMMARY

<u>Date</u>	<u>EVENT</u>
01 MAY 1981	LCDR F. W. DEW, CEC, USN, S-3, OIC of the Advance Party departed CBC Gulfport, MS and arrived at Roosevelt Roads, PR.
11 MAY 1981	CAPT A. N. OLSEN, CEC, USN, Commanding Officer and UTCM Synowiez, USN, Command Master Chief arrived and conducted camp turnover.
14 MAY 1981	CDR BINNING, CEC, USN, Executive Officer, OIC of Mainbody departed CBC Gulfport, MS and arrived at Roosevelt Roads, PR.
04 JUN 1981	RADM R. R. HEDGES, USN, COMNAVFORCARIB arrived for a familiarization tour of Camp Moscrip.
14 JUN 1981	LCDR C. D. GREENE, CEC, USN, COMCBLANT S-2, arrived to observe AIRDET and Embarkation Exercises.
11 JUL 1981	LCDR P. M. VAN DYK, CEC, USN, OIC COMCBLANT DET Gulfport, arrived for equipment management visit.
04 AUG 1981	CAPT A. W. FORT, CEC, USN, COMCBLANT, arrived for a battalion visit.
24 AUG 1981	MAJ L. RICHARDSON, USMC, COMCBLANT Marine Advisor, arrived to observe battalion GMT and FEX.
24 SEP 1981	CAPT G. D. LUZUM, Commanding Officer NMCB-4, arrived for pre-deployment visit.
09 SEP 1981	CDR G. A. ZIMMERMAN, COMCBLANT CSO, arrived for Management Assistance Visit.
08 NOV 1981	CDR J. THOMPSON, USN, COMCBLANT S-1, arrived for Admin Assistance Visit.
30 NOV 1981	CAPT A. W. FORT, CEC, USN, COMCBLANT, arrived for battalion visit.
04 JAN 1981	LT W. M. MENGEL, CEC, USN, S-2, OIC of the Advance Party departed Roosevelt Roads, PR and arrived CBC Gulfport, MS.
14 JAN 1981	Camp Moscrip Camp turnover conducted. NMCB-4 is resident battalion.
16 JAN 1981	Mainbody departed Roosevelt Roads, PR and arrived CBC Gulfport, MS.

IV - ADMINISTRATION

MANNING: We deployed with an increased Seabee Battalion configuration of 744 men and 22 officers in the mainbody and at five detachment sites and returned to homeport with 22 officers and 728 men. There was a turnover of 8 officers during this deployment including the Executive Officer, Supply Officer, Training Officer, Medical Officer, Dental Officer, Administrative Officer, Alfa Company Commander and Bravo Company Commander. For variations in unit manning and stability, see figure IV-1 and IV-2.

RETENTION: We put together a fully trained, and energetic command training team which included participation by the entire chain of command. Each company commander, department head and respective chiefs completed a one week career information and counselling course prior to deployment. The Career Counselor met daily with the Collateral Duty Career Counselors to assure information was received on Navy benefits available on which to make a career decision. Another important element for effective retention was the indoctrination of new personnel. A "Sea Daddy Association" was formed to be the professional sponsors of new men. This personalized attention, ending in a meeting with the Commanding Officer shortly after arrival, was all geared to assure that the new man to the command, be he officer or recruit, was rapidly made part of the 74 family. In addition, the families of our new men were given special consideration with letters from the CO, Familygram and OMBUDSMEN notification. 74's overall retention success this past year was a healthy 47% gross with 32% first term reenlistment, 75% second term and 75% career (85% if Fleet Reserve transfers are discounted). Finally a high rate of advancement for those qualified formed the final support for our retention program. Statistics are shown in Figure IV-3.

LEGAL: A decrease in the number of legal infractions was recorded compared to the previous two deployments. Paramount were violations of Article 86 - Unauthorized Absence; Article 91 - Disrespect; and Article 92 - primarily for the use of controlled substances. Such violations are not tolerated by this command and are given special attention. (See Figure IV-4.)

DRUG ABUSE: Our drug and alcohol program was geared to improve awareness, identification and treatment of personnel with substance abuse problems. Under the overall coordination of the Command Drug and Alcohol Program Advisor (DAPA) the program provided timely assistance to all those who wanted help.

HUMAN SERVICES: The local Human Resources Management Center ran both a half day outpatient program as well as the Counselling and Assistance Center (CAAC). Twenty-six men at the mainbody were referred to the CAAC. Five received further treated at an Alcohol Rehabilitation Service (ARS), one was referred to the Naval Drug Rehabilitation Center at Miramar, California and four were referred to the outpatient program. A Coffee House was operated in camp to provide an alcohol free lounge. The command utilized a bi-weekly random urinalysis screening program as well as frequent use of drug interdiction dogs to identify and quantify drug abusers.

PERSONAL AWARDS: Every effort was made to recognize the performance of the men in the Battalion, in addition to the Seabee of the Month Program which considered men from the detachments as well as from the mainbody, two Navy Commendation Medals, 21 Navy Achievement Medals, 39 type Commander Letters of Commendation and Commanding Officer's Letters of Commendation were awarded. In addition, six men were advanced under the Command Advancement Program. See Figure IV-5 for complete statistics.

MEDICAL:

Total patient visits: Approximately 3000

Hospital cases: 28

From 15 May 1981 through 15 January 1982 there were approximately 3000 sick call and emergency visits by battalion personnel. The most commonly observed complaints were musculoskeletal, skin disorders and upper respiratory tract infections. There were approximately 180 physical exams performed and 1200 immunizations given. An aggressive weight control program was started and a total of 429 pounds were lost resulting in 21 of the 49 personnel placed on weight control having reached their goal.

DENTAL: The Dental Department provided comprehensive dental coverage for the battalion while deployed. This was accomplished with bi-monthly dental recalls to identify the problem areas that needed treatment. For the dental procedures that could not be provided at battalion level, the Navy Regional Dental Center provided numerous prosthetic services in oral surgery. Dental supplies were ordered and on hand for an orderly and efficient turnover. Repairs were made on equipment in the dental trailer to include a new X-ray tubehead and suction system. The TOA was inventoried and was found to be complete. The TOA will be phased out by NMCB-4 to be returned to Gulfport and replaced by ADAL 260. One visit to Det Andros occurred in August by the Dental Officer for exams and treatment.

CHAPLAIN: The chapel at Camp Moscrip is a PEB with the sanctuary section able to seat a maximum of 50 people. The Chaplain and RP offices are in the same building. The library, housed a distance from the chaplain's office in the Special Services building, contains 2,452 hardcover and numerous paperback books. During the deployment, the library was staffed by temporarily assigned personnel to insure accounting of the books. Catholic services were not available in Camp Moscrip due to a lack of priests at the Naval Station. Catholic services were held at the Naval Station Hospital, approximately one mile from camp. LDS services were conducted at the Naval Station community center. A full-fledged Protestant program was conducted at Camp Moscrip with three Sunday services and a mid-week Bible study.

SPECIAL SERVICES: During the deployment Special Services provided NMCB-74 personnel with a number of trips and entertainment events. Battalion picnics on the Fourth-of-July, at mid-deployment, and at Christmas provided good food, drink and entertainment for the troops. Battalion sponsored teams competed in base-wide football, softball, bowling, and basketball. Special Services scheduled four USO shows for Camp Moscrip and the troops gave enthusiastic support "SEABEE style". The recreation hall, outdoor theater, and associated sports equipment were all given a much needed face lift. Special services offered numerous items for sale including ball caps, T-shirts, lighters, and key chains.

Enclosure (4)

LABOR SUMMARY BY FUNCTION

<u>MAINBODY</u>	<u>PERSONNEL ASSIGNED</u>	<u>% TOTAL ASSIGNED</u>
DIRECT LABOR (PROJECTS)	182	33
INDIRECT LABOR	131	23
CAMP MAINTENANCE	60	11
TRAINING/READINESS	17	3
OVERHEAD	162	30
TOTALS	552	100

<u>DETACHMENTS</u>	<u>PERSONNEL ASSIGNED</u>	<u>% TOTAL ASSIGNED</u>
DIRECT LABOR (PROJECTS)	119	68
INDIRECT LABOR	25	14
CAMP MAINTENANCE	21	12
TRAINING/READINESS	N/A	N/A
OVERHEAD	10	6
TOTALS	175	100

Figure VI - 1

PERSONNEL STABILITY

PERIOD OF REPORT 01MAY81 to 15JAN82

	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	TOTAL
OFFICER LOSS	0	0	4	1	0	1	1	1	0	8
OFFICER GAIN	0	0	5	1	0	2	0	1	3	12
CPO LOSS	3	2	3	2	1	2	0	0	3	16
CPO GAIN	0	1	1	0	1	2	0	0	2	7
E-6 E-5 LOSS	16	19	13	17	3	20	10	6	4	108
E-6 E-5 GAIN	9	3	5	4	2	2	5	3	9	42
E4 BELOW LOSS	16	16	33	16	7	6	4	7	0	105
E4 BELOW GAINS	9	16	19	22	17	31	10	10	30	164
TOTAL LOSS	35	37	49	35	11	28	14	13	7	229
TOTAL GAIN	18	20	25	26	20	35	15	13	41	213
TOTAL ENLISTED	53	57	74	61	31	63	29	26	48	442

Figure IV - 2

CAREER DEVELOPMENT

ADVANCEMENT IN RATE

	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	TOTAL
E-9	0	0	0	0	0	0	0	0	0	0
E-8	0	0	1	1	1	0	1	0	0	4
E-7	0	0	0	0	2	0	0	1	1	4
E-6	0	0	0	0	1	0	1	2	0	4
E-5	9	30	2	3	10	5	7	22	0	88
E-4	0	0	47	4	0	0	0	0	0	51
E-3 & below	21	23	16	15	14	18	15	20	5	147

CORRESPONDENCE COURSES

OFFICER CORRESPONDENCE COURSES COMPLETED

MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	TOTAL
0	0	0	0	0	0	0	0	0	0

ENLISTED CORRESPONDENCE COURSES COMPLETED

5	20	23	24	12	24	20	18	10	156
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Figure IV - 3

LEGAL

OFFENSES

MONTH	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
NJP	1	10	16	3	3	7	5	3	29
COURT MARTIAL	4	3	1	3	1	2	3	0	17

* No offenses in January

MAJOR CHARGES (1)

UCMJ ARTICLE	86	91	92	108	112	113	116	121	134	OTHER(2)	DRUG/ALCOHOL RELATED CHARGES
OFFENSES	27	6	18	1	3	1	1	1	3	9	18

(1) MAJOR CHARGE(S) FOR EACH NJP/COURT-MARTIAL

(2) LIST IF NUMBER OF OFFENSES IS SIGNIFICANT

DRUG/ALCOHOL ABUSE

Drug Exemptions Requested	0
Drug Exemptions Granted	0
Drug Counseling - Local Level Only	NONE
Drug Counseling - CAAC/NDRC Referral	10/1
Alcohol Counseling - Local Level Only	4
Alcohol Counseling - ARD/ARC Referral	NONE
Alcohol Counseling - ARS	5

AWARDS MAY 1981 to JANUARY 1982

MEDAL RECIPIENTS

NOMINEES/RECIPIENTS OF SPECIAL AWARDS

<u>Name</u>	<u>Award</u>	<u>Name</u>	<u>Award</u>
*CDR BINNING	Meritorious Service Medal	LT BRANDT	MOREEL MEDAL
LCDR DICKEY	Navy Commendation Medal	BU1 CAUDILL	MARVIN SHEILDS AWARD
*LCDR FRITCHEN	Navy Commendation Medal	SW2 NICKELS	NAVY COMMENDATION
UT1 SCHMITTLE	Navy Achievement		
EO2 ALMON	Navy Achievement		
UT3 BRIER	Navy Achievement		
EACN HOVATTER	Navy Achievement		
MAL KOHLER	Navy Achievement		
EO3 WALTON	Navy Achievement		
CML DECHAINED	Navy Achievement		
SW1 WILSON	Navy Achievement		
BU2 KOENIG	Navy Achievement		
CML STARK	Navy Achievement		
EO2 OPPEL	Navy Achievement		
PN2 BYRD	Navy Achievement		
EO2 BENDEL	Navy Achievement		
BUC VAN ROEKEL	Navy Achievement		
SWCS GOOCH	Navy Achievement		
BUC BELKNAP	Navy Achievement		
BUC KISTLER	Navy Achievement		
CECS BROOKS	Navy Achievement		
CAPT BROWNELL	Navy Achievement		
BU1 BEHREND	Navy Achievement		
SK2 BUTTERY	Navy Achievement		

Medal in Process 3

Letter of Commendation in Process/Awards by Higher Authority 22

Command Letters of Commendations 39

Meritorious Mast 0

Unit Awards 0

* Not yet approved.